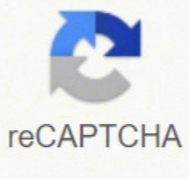


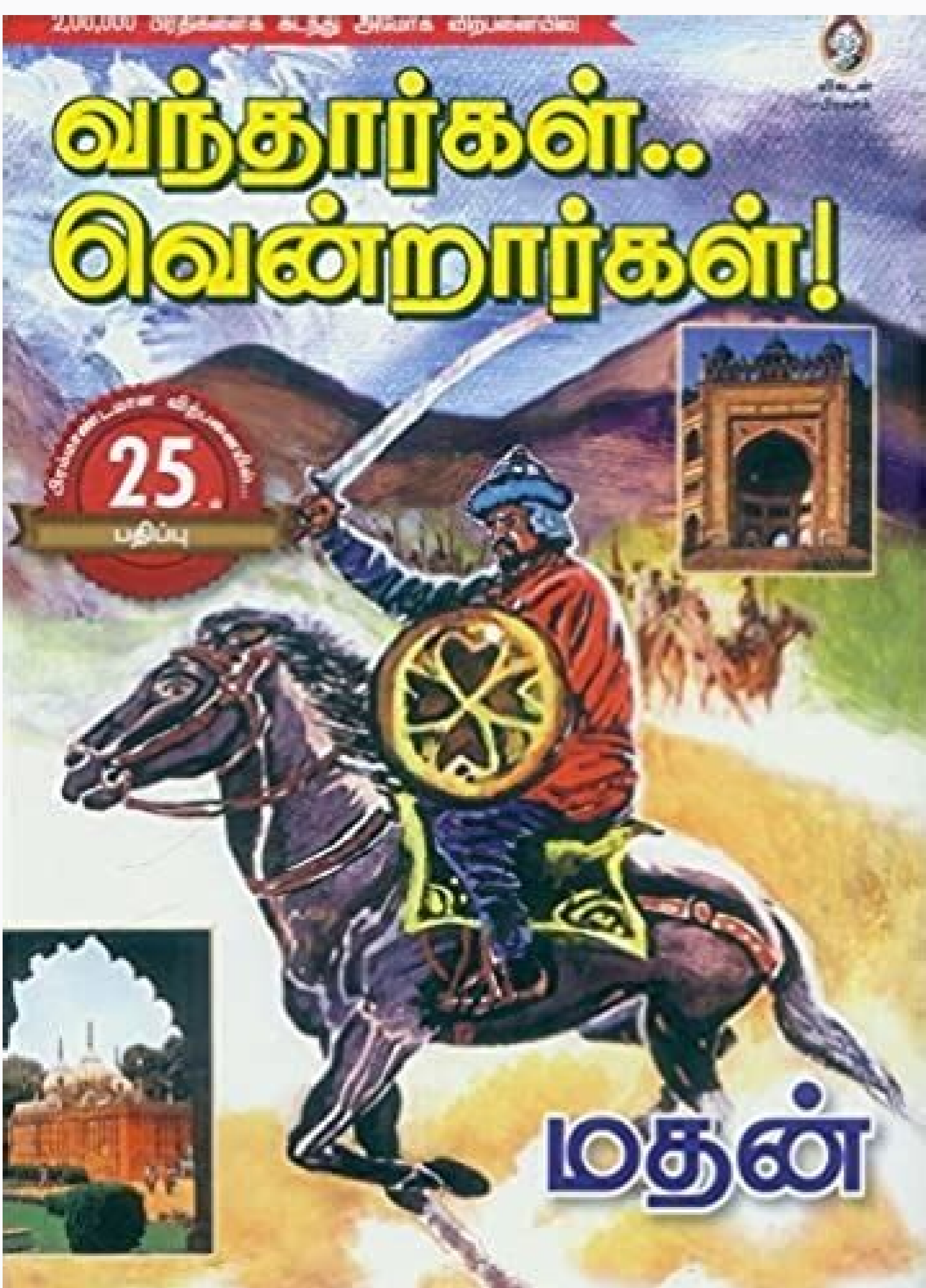
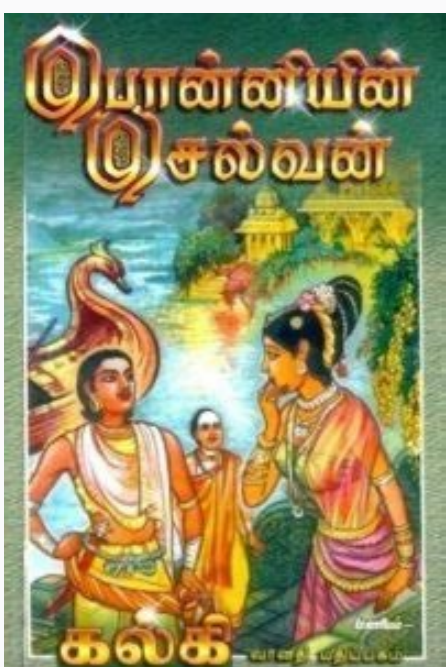
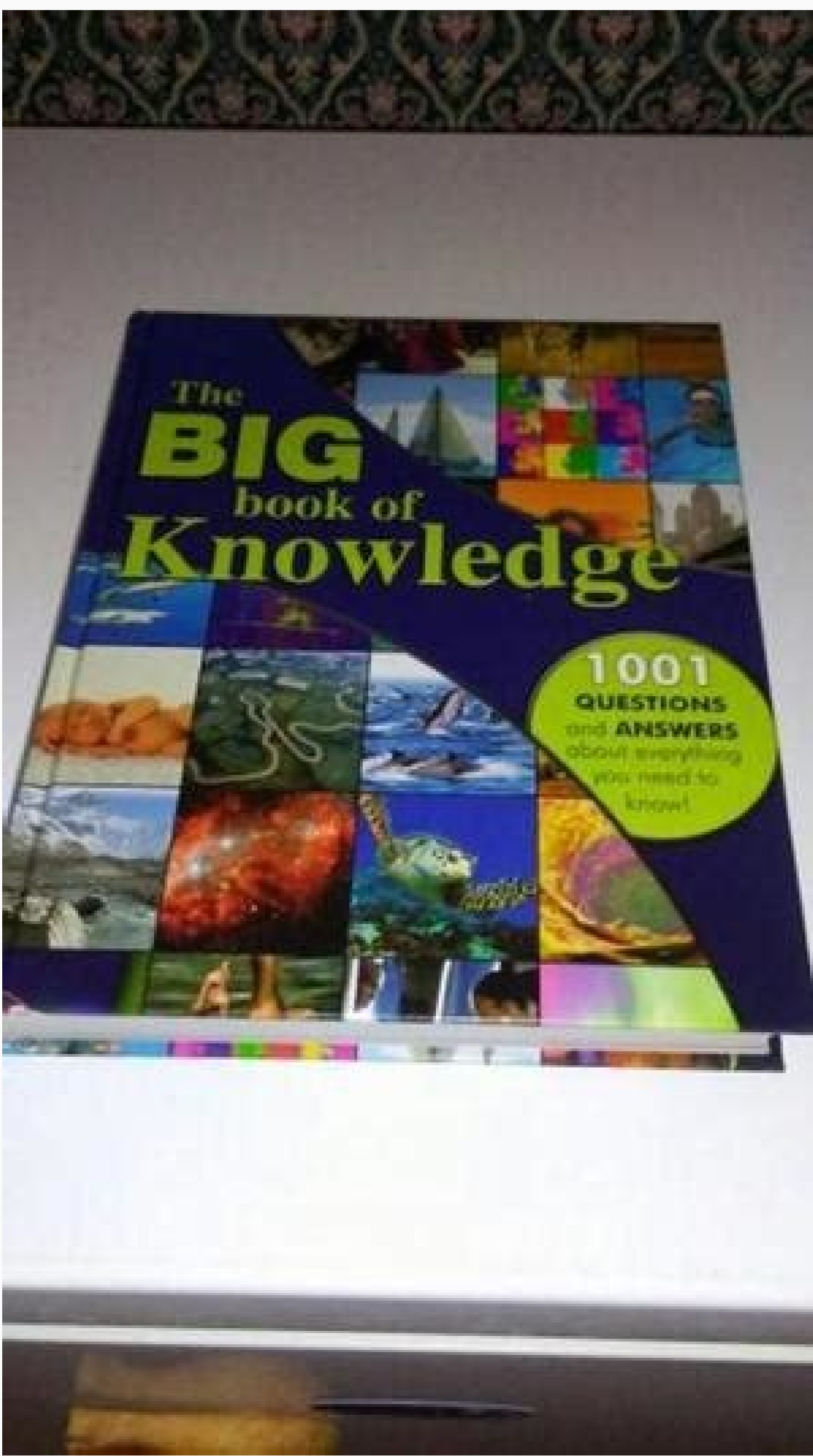


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Over the years, she became a flagbearer for working women striving to balance the personal with the professional. However, growing up in a conservative Indian household in the 1950s and 1960s, Nooyi's rise to the top is an anomaly. He'd send hand-written notes to employees thanking them for a job well done. When I became CEO, I tried to do the same. But the way I thought about all this changed completely in 2007 when I travelled to India to visit my mother for the first time after being named CEO. She hailed from a middle-class family in Chennai and dared to dream big at a time when women's career choices were still mainly limited to secretary and teacher posts. Indra Nooyi: A Biography chronicles the life of this corporate achiever. So, as soon as I got back, I decided to send a letter thanking the parents of some of our executives. She joined PepsiCo in 1994 and since then, her rise has been meteoric. That lesson stuck with her through life. An ability to live in a "volatile, uncertain, complex and ambiguous world" makes Indians more resilient and flexible to change, she feels. "...we found that people of Indian origin, people who are educated in India, actually rise to the top which is the good part of the whole thing, because agility...everybody in India has to be agile, because you are living in a volatile, uncertain, complex and ambiguous world in India all the time. Some of the bloggers and website owners also provide video and audio summaries, as well. Subscription Services and Book Apps It's possible to find chapter summaries of books available through subscription services, as well as book apps. As expected, a flux of family and friends congratulated her mother—a scene very typical in Indian households. At a 2015 women's leadership session in New York, Nooyi once narrated the following story: "Every night at the dinner table, my mother would ask us to write a speech about what we would do if we were president, chief minister, or prime minister—every day would be a different world leader she'd ask us to play. She recalled a 2007 India visit following her appointment as PepsiCo CEO. In today's world, as we CEOs look for truly global leaders who can pilot through all of the volatility in the world, Indian leaders are rising to the top. She became the company's CFO and led the strategic acquisition of Tropicana and the merger with the Quaker Oats Company. In her statement announcing her departure, Nooyi brought up her Indian roots: "Growing up in India, I never imagined I'd have the opportunity to lead such an extraordinary company," she said. Her rise is peppered with life lessons from growing up in the southern Indian city of Chennai where her mother infused in Nooyi a strong sense of confidence even as she kept her grounded. Quoting her mother, Nooyi once said, "I want to get you married when you are 18, and make sure you aspire to be the prime minister. "Nooyi is yet to run for the post of prime minister, but the lessons she picked up along the way are noteworthy. Confidence Nooyi's mother instilled in her daughters strong ambitions and the confidence to pretty much fulfill them, too. So I think one of the big issues we should talk about is not just lessons in leadership or what the leaders need to do today but what can India do to bring those leaders back to India, so India itself can become an even more powerful economy going forward." Because everyone is pressed for time, the need to look up the summary of this book or that one is sometimes a priority. Some present notes, reflections, and reviews that their readers can comment on, discuss, or reflect on. After completing her Master's Degree in Public and Private Management in 1980, she joined the Boston Consulting Group. You need to appeal not only to your employees' heads, but to their hearts. Follow these guidelines to learn where to find book summaries online. Websites and Blogs Many websites and blogs offer summaries of chapters in books for free to their readers. These initiatives added a line of health food products to a company that has traditionally been associated with fun food. The book traces her life from the early years in Chennai, to her struggles to establish herself in the corporate world. Indians are very, very flexible they can go anywhere and the most amazing thing is people who are educated in India have an unbelievable ability to network. Nooyi extended that gesture to her co-workers' parents and spouses. "In the past, if you wanted the best talent, it was all about the job. Doesn't India need these leaders? So she gave us that confidence to be whatever we wanted to be. She holds out hope for all young women, especially those from developing countries. For example, they may need a summary of Roberts rules or a simple summary of Macbeth to help them write a research paper, and a book summary website will help them achieve that goal. So the big question that I keep asking myself is if people who have been educated in India always bubble up to the top then why is it that these leaders want to leave India? While you may not find a short summary of Hamlet, you will see religious book summaries, book summaries for health-related topics, or topics for business-related books. Students Searching for Book Summaries Students are constantly on the lookout for book summaries for research purposes, as well as for books they need to read for classes. When Steve Reinemund was CEO of PepsiCo, he was great at that. Therefore, a wide variety of sites are available containing them. So, people who are trained as leaders here actually do very well in today's world. The purpose of these websites and blogs is to present an informal setting for people to enjoy books without feeling the pressure of making a purchase. And since then, I've sent similar letters to spouses. PepsiCo chief executive Indra Nooyi is set to step down after 12 years at the helm of one of the world's largest food and beverage firms. The 62-year-old, Chennai-born, Nooyi, was in 2006 appointed the first female boss of the \$63.5 billion turnover company where she has spent over two decades by now. If that's not enough, some of these book apps and subscription services also offer links to videos, reports and TED talks for the books, as well. These book summary sites contain information about the author, release date, characters, plot, and then move on to the summaries, like a short summary of Othello, for example. People who have been educated here can also do well on the global stage because you have grown up in a very diverse, multi-culture environment here in India and you can take those skills around the world. "Education A graduate of the Indian Institute of Management Calcutta and later Yale, Nooyi is credited with earning top degrees, mostly unknown for women in India of her times. Indra Nooyi earned her management degree from IIM, Calcutta and was later accepted at the Yale School of Management. Nooyi credits India's pedigreed education system for picking out strong leaders. "Whether you are from the IITs or the IIMs, the Indian education system dishes 10 foreign companies the best and the brightest. MORE FROM QUESTIONS ANSWERED NET Indra Nooyi is an inspiring figure. Some of these channels follow a specific niche topic while others are about books in general. Research or Special Interest Book Summary Websites For those who need a summary of a book that covers a research or special interest topic, there are dozens of book summary websites focusing specifically on this. Even though my mother didn't work and didn't go to college, she lived a life vicariously through her daughters. A steady stream of family and friends came into the house. The impact of these letters has led to some of the most meaningful experiences I've had at PepsiCo. If I have one request for those of you reading this who lead people, try this. That was an incredibly formative experience in my youth. "Gratitude In a 2017 post on LinkedIn, Nooyi wrote about her years heading a multi-billion dollar business and her personal life. The reactions you get will move you more than you can know. "Flexibility Nooyi has been vocal about the extraordinary leadership traits Indians bring to organisations. These "YouTubers" select a book, present information about it, provide insights, highlight reviews about it, and summarize its plot. It follows her journey from the times she moved to the US, got married and continued her steady rise till her current position as the CEO of the second largest food-and-beverage company in the world. So every time we go out to look for leaders there are usually four or five people who have been educated in the IITs or the IIMs that show up. So they can go to any country, settle down and build relationships very fast. If that's not enough, some of these book apps and subscription services also provide links to videos, reports and TED talks for the books, as well. YouTube Channels Offering Book Summaries If you would rather not read a summary of books, there are many YouTube channels offering book summaries online. In today's world, it goes beyond that. At the end of dinner, we had to give the speech, and she had to decide who she was going to vote for. Some of these services provide audio, PDF, and infographics of the books. Even if they leave India, shouldn't there be a round trip ticket for them to come back to India, so they can help India get to a better place. Indra Nooyi: A Biography was published by Rajpal as a paperback in 2013. Key Features: The author has used interviews, profiles and write-ups available in public forums to chronicle the life of this interesting personality. Indra Nooyi: A Biography pieces together information from different sources to highlight the vital roles played by Indra Nooyi's mother and later her husband and children in her life. After all, her journey started in India back in the 1950s and 60s. They'd go right over to my mother and say, "Congratulations." Or "You did such a good job raising India." Watching them, I realised I'd never done for our senior executives at PepsiCo what my mothers' family and friends were doing for her.

Katharine Houghton Hepburn (May 12, 1907 – June 29, 2003) was an American actress of film, stage and television. Hepburn's career as a Hollywood leading lady spanned over 60 years. She was known for her headstrong independence, spirited personality and outspokenness, cultivating a screen persona that matched this public image, and regularly playing strong-willed, ... Alice Stokes Paul (January 11, 1885 – July 9, 1977) was an American Quaker, suffragist, feminist, and women's rights activist, and one of the main leaders and strategists of the campaign for the Nineteenth Amendment to the U.S. Constitution, which prohibits sex discrimination in the right to vote. Paul initiated, and along with Lucy Burns and others, strategized events such as the ... Organizational change is often a response to changes in the environment. For example, both the United States Department of Labor and Organization for Economic Co-operation and Development (OECD) estimate that the age of the workforce is on the rise (Lerman & Schmidt, 2006). Free Unlimited Revisions. If you think we missed something, send your order for a free revision. You have 10 days to submit the order for review after you have received the final document. You can do this yourself after logging into your personal account or by contacting our support. 24/09/2021 - Indra Nooyi : Karunanidhi : Somnath Chatterjee : Kofi Annan - Asian Games 2018 : Ismat Chughtai Google Doodle: Sea Ports in India : Indian Airports and Cities : History of Indian Sports : Mountain Ranges in World : Section 377 Supreme Court Verdict Timeline: List of Stock Exchanges in India: Important Research Institutes in India As World ...

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