

I'm not a robot



Billet accomplishments vocabulary examples usmc

Purpose: Section C highlights MRO accomplishments deemed significant by the RS, focusing on results and achievements without personal qualities or potential impact. It's an objective account of what the Marine accomplished in their billet. Process: When submitting section A data, MROs should also provide a list of billet accomplishments using the MRO worksheet. The RS compiles this information to prioritize the Marine's contributions for the reporting period, ensuring items relate directly to assigned duties but may not appear in section B. Structure and Content: * Section C comments are restricted to provided space and must be in bulletized format. * Each entry should be preceded by a distinctive mark. * Awards, commendatory material, adverse items, or disciplinary action should be addressed elsewhere (sections D-H and I narrative). * Entries should explain the results of MRO execution of billet responsibilities during the reporting period. * Comments should be objective, avoiding superlative adjectives, needless statistics, and imprecise phrasing. * Use words and phrases commonly understood by most Marines. Note: The RS will assess how well the Marine performed assigned duties in sections D through I. Given article text here Looking at how performance or behavior of a Marine during an evaluation period works out with grades given based on what they do rather than just how good it seems to be. The grades don't count to tell someone if there's enough done right for them. Mandatory Justification Rules If you get any grade that looks like A F G then you need to write down why you got that grade in the space next to where your grade is. Don't do this for B C D E H grades though. Discussion - If a Marine gets an A in something and does not do well enough, it might be beyond the whole report say so and get an "F". - The Marine needs to write down why they didn't do so well in that particular thing to see what went wrong with it. - But if a Marine got an F or G grade because of something rare then that means that person did very good at their job. Given article text here The commander had numerous accomplishments that proved his exceptional leadership and skills. He conducted various training sessions for sailors, including mobility-aviation events and flight operations, to enhance mission readiness. He also managed the watch bill for over 100 personnel and ensured proper resource allocation. As a Senior Enlisted Watch Coordinator, he oversaw the training and qualification of 45 sailors during joint exercises and real-world operations. Additionally, he was hand-selected as a SME during Thresher user conferences and created 43 system upgrades to improve the Fleet's ability to track adversary activities. He led 7 sailors in managing the completion of 2,350 GMT courses for staff personnel and trained and mentored 30 sailors during Sailor 360 events. Furthermore, he supported various mess functions and fundraisers, earning over \$1K towards other CPO events. Throughout his career, he demonstrated outstanding performance, leading to numerous advancements, awards, and recognition from senior leaders. His exceptional leadership skills and dedication earned him a strong reputation as one of the Navy's top Commanding Petty Officers. Given text here With over 200 samples boasting a low error rate, this individual has consistently demonstrated exceptional leadership skills. As the NOSC SAPR VA, they successfully coordinated a Sexual Assault Awareness month, which included comprehensive training and various activities to raise awareness about sexual assault and bystander intervention. Additionally, they conducted a command climate survey as CME. Their commitment to community service is evident through their volunteer work at Doby's Mill Elementary School, Mt. Zion Baptist Church Salute our Troops program, and Wreaths Across America. As a DLPO, they served as a trusted advisor to the J3 Director and area CMDCMs, reshaping Navy programs on a Joint level and instilling pride and purpose throughout the command. Their leadership resulted in significant advancements, including two promotions, six college enrollments, and 100% retention. They expertly managed Joint personnel, General Officers' engagements, and correspondence, enabling coordination with the Joint Staff and supporting NDS and NMS objectives. This outstanding leader possesses unmatched technical and tactical aptitude, leading 16 Sailors through a robust INSURV Final Contract Trials and completing five inspection guides with an overall grade of 94%. As Assistant Security Manager, they ensured accountability and access to critical spaces with zero discrepancies, managing the security of over 3,000 crew members. Hand-selected for the bridge watch team, they demonstrated flexibility and supported operations during Combat System Trials. With a strong reputation as a technical warrior and team player, this individual has made significant contributions to the wardroom, earning them a ranking of #6 out of 44 highly competitive Chief Petty Officers onboard WASP. Their exceptional mentorship and leadership have led to the development of eight new Petty Officers and an increase in qualifications, solidifying their position as a rising star in the CPO ranks. The departing BMC Sinoc has left an indelible mark on Detachment East, showcasing his exceptional leadership skills and unwavering dedication to excellence. His impressive tenure boasts a plethora of accomplishments, including the successful completion of 10 replenishment, 65 LCAC, 20 LCU, 50 small boat, and 18 mooring evolutions, resulting in SAR and Well Deck Certifications ahead of schedule. Furthermore, Sinoc demonstrated his expertise as Departmental 3M Assistant, leading the department through a demanding 3M Assessment with a remarkable 98% RAR. Sinoc's outstanding military knowledge, motivation, and professional acumen have earned him a reputation as an exemplary leader, ready to take on greater responsibilities. His potential for advancement is undeniable, and his dedication to the Navy's mission is inspiring. As a valued member of the command, Sinoc has left a lasting impact, and his departure marks a significant loss. On the other hand, Chief Williams has only recently joined the Detachment East team but has already set a new standard for excellence. His impressive credentials include successfully training 150 Sailors to the apprenticeship level and over 100 in proper cosswin techniques for 7m RIB, achieving a remarkable 100% graduation rate. Additionally, he is responsible for curriculum development and testing at four other RIB training sites. Williams' exceptional program management skills are evident in his role as Command Safety Officer, ensuring the safety of six training facilities, 17 civilian employees, 180 instructors, and 800 students. His dedication to creating a mishap-free work environment has been instrumental in maintaining a safe working environment. Furthermore, he excelled as the command Indocctrination coordinator, expertly managing a team of 4 Chiefs and 6 First Classes during lectures and topics for newly reported instructors. Sinoc's departure leaves a void that will be difficult to fill, but Chief Williams' presence offers hope for continued excellence in Detachment East. ABSOLUTE MUST SELECT FOR SENIOR CHIEF AND THE SENIOR ENLISTED ACADEMY!!! *** EVALUATION SUBMITTED ON THE OCCASION OF CHANGE OF COMMAND *** BMC Vines is a strong advocate of tradition and naval service, promoting loyalty and enforcing military standards. He ensures equitable treatment of subordinates and has optimized morale and teamwork, leading to mission accomplishment. DECKPLATE LEADERSHIP- Elected as the CSCS Detachment East CPO Mess President. In four months he demonstrated effective leadership throughout the command with active participation in projects and functions related to CPO 365. SAILORIZATION- As the Command DAPA for Detachment East, he led proper training which resulted in the command achieving a ARI/DUI and Drug Free environment for over 14 months. RECOGNIZED EXPERT- He obtained his Master Training Specialist and epitomizes the Navy Core Values. He displays outstanding determination and stimulates others to excel within them. With guidance and mentoring, he will be a rising star in the future. E-8 SENIOR CHIEF PETTY OFFICER EVAL EXAMPLES ** MY #1 OF 5 AND # 5 OF 23 SCPOs ACROSS 35 II MEF OPERATIONAL COMMANDS! ** -CSEL IMPACT. Hand selected by II MEF CMDCM as 24th MEU SEL. Advanced CMDCM, 16 Marine Corps Triads/1 SMO/2 MAG Surgeons/13 Flight Surgeons/5 GMOs producing high rates of TFMN and ODR for thousands of personnel. Led multiple teams across various commands, steered manpower activation for real-world operations, and developed leaders through numerous selections and certifications. Developed a strong team; 1 MAW SSOY, 1 MAW SOY, 1 II MEF BJOY/6 SOOs/3 ISIC SOYs/4 SCPO/8 CPO selections/17 advs/3 MAPs/\$620k in pay and incentives/ SEA grad/5 MECB submissions/40 awds/4 LSSBB/4 828A NECs awarded. Conducted numerous certification programs resulting in high rates of retention, education, and compliance. - Most trusted mess leader. FY24 MSC CPO Season Lead, led teams through various events for area PCPOs. Mentored multiple officers through recognition boards and facilitated classes certifying personnel. Warfighting Competency Force Multiplier. MY HIGHEST RECOMMENDATION FOR MCPO. FUTURE CSEL! ** - EXCEPTIONAL PERFORMANCE AND UNWAVERING LOYALTY! ** Senior Chief Proctor is a strong leader with a proven record of achievement, demonstrating confidence and expertise in leadership roles. Senior Chief Heider has excelled as the command's EAWS Program leader, enabling 25 crew members to achieve qualification and enhance WASP war-fighting capabilities. He also trained over 250 personnel in SOPs with a high success rate of 95%. His dedication to pilot sustainment training improved multi-service capabilities across the Navy, Marine Corps, and Army. Senior Chief Proctor is known for being a voice of reason within the CPO Mess, highly influential, and dedicated to command goals. He is recognized as one of the top Senior Chiefs onboard WASP, with his leadership breaking him out as a leader in the mess and on the ship. LSCS Liban has demonstrated exceptional leadership, encouraging and mentoring junior Sailors throughout the department. His efforts led to unprecedented Petty Officer advancements, warfare qualifications, and a high retention rate. He successfully managed over 388 mishap-free refueling evolutions and safely transferred more than 998,000 gallons of aviation fuel. Senior Chief Heider's technical expertise has contributed significantly to WASP's combat readiness, resulting in lasting improvements to the safe operation and maintenance of the Aviation Fuels System. He is highly recommended for selection to MCPO, with one officer stating that he has no difference between him and the #1 candidate. Senior Chief Smith, an outstanding SCPO, has consistently demonstrated exceptional leadership, dedication, and attention-to-detail throughout various challenging assessments and deployments. He flawlessly managed 18 workcenters during Assessment Training Cycle with impressive results, showcasing his ability to lead teams effectively. As LCPO of the largest department onboard WASP, Senior Chief Smith's tireless efforts ensured the successful completion of numerous critical tasks, including NEY, SMC, INSURV, and ULTRA-S. He provided valuable mentoring in implementing and executing the Ship's ESWS Program, further showcasing his exceptional management skills. Senior Chief Smith is a dedicated team player who exemplifies the Navy's core values of Ship/Shipmate/Self. His active involvement in onboard activities, including Mess and Induction events, demonstrates his commitment to building strong relationships with his crewmates. Moreover, Senior Chief Smith has impressively managed his department's 3M Program, ensuring the material readiness of all engineering spaces. He is an expert leader who effectively led 4 DIVOs, 1 SCPO, 5 CPOs, and 95 Sailors in completing INSURV 2010 and 3M MCA with outstanding results. As a seasoned MCPO-in-training, Senior Chief Smith has consistently demonstrated his tactical prowess, qualification of multiple SWCs and CICWOs, and leadership in completing over 300 training objectives. He is an exceptional CMEO who fosters unit cohesion, diversity, and a positive EO environment for the entire crew. Senior Chief Smith's peers and superiors alike have praised him as a leader among leaders, describing him as unrivaled by his peers. His dedication to the CSC program and advancement to MCPO is evident in his outstanding performance, making him an exceptional candidate for promotion, and correction of 914 discrepancies across 95 spaces. Defines SAILORIZATION. Established WASP's CPO and First Class Petty Officer Professional Training Program providing formal professional training and guidance to 62 Chiefs and 115 First Classes. Responsible for the training and qualification of 83 duty section personnel and 13 Repair 2F personnel ensuring all qualifications were met. Leader in the Mess. Hand selected by CMC to Chair the 2010 CPO Induction Committee. Led 15 Chiefs in the planning and execution of CPO Induction for 10 Chief Selects. - Fall 2009/Spring 2010 PFA. PRT not completed due to operational commitments. *** THIS SENIOR CHIEF HAS EARNED HIS SECOND STAR!! PUT IT ON HIM TODAY!! *** ** CONTINUES TO BE MY #1 SENIOR CHIEF, RANKS 1 OF 121 NO COMPETITION! *** ** MAKE NO MISTAKE, SELECT NOW FOR MASTER CHIEF & CMDCM. WE NEED HIS LEADERSHIP! *** - Engaged Leader and Mentor. Unmatched leadership, demonstrated by Air Department's 98% retention rate, 65 new EAWS/ESWS qualifications and selection of COUNTLESS command-level award winning Sailors. - Dedicated Professional. Served as the ship's Senior Enlisted Watch Officer. Expertly managed the training, qualification and assignment of WASP's 8 Duty Sections; skillfully balancing demanding intra-departmental manning challenges and ISIC Force Protection requirements. Additionally, Chief qualified as a CDO. Overall the best I have, I would take him above some of my more senior Department Heads. - Operationally Focused. Air Department move/led 998,000 gallons of JP5, completed 2,000 flight hours and over 7,500 flight deck evolutions, all 100% MISHAP FREE! Critical leadership credited with highly successful 100% CARIB-09 surge deployment and the ship earning the U.S. Coast Guard Snowflake - a first for a Big Deck Amphibious Ship! - Fall 2009/Spring 2010 PFA. PRT not conducted due to operational commitments. *** IF YOU SELECT JUST ONE ABCM MAKE IT SENIOR CHIEF PETERSON! *** More E-8, Senior Chief Petty Officer Evals E-9 MASTER CHIEF PETTY OFFICER EVAL EXAMPLES THE BEST SENIOR ENLISTED LEADER OF MY 21 YEAR CAREER! -CMD IMPACT: As the SEL of 38 Expeditionary Maintenance (EM) Sailors, DCCM has groomed two unit and three department LPOs to become more effective leaders and mentors. Due to his influence and training of his LPOs on Sailor recognition programs, his Sailors have been awarded one JSOY, BJOY, two SOO, and two BJOO, seven individual awards, and two have been advanced. He ensured his unit Sailors were able to support 1,944 hours so far his FY to the gaining command USS FRANK CABLE (AS40). -SAILORIZATION: Asked by the CMC of SFRC to rank 19 CPO and five SCPO evaluations, he chose top-quality leaders, ranking the top performers, increasing their chances for board selection. As the unit ESO he reviewed 42 worksheets for two exam cycles and uploaded 12 evaluations and six PMK-EE certificates ensuring his Sailors were prepared for the advancement exams. His influence in the EM awards board sent 16 awards to the gaining command, so that EM DET Sailors were recognized for their hard work and accomplishments, resulting in two being awarded thus far. -DRIVEN LEADER: DCCM planned and led one telework DWE for 11 unit Sailors during Master Chief Valente was selected to chair the FY19 SOY and SOO boards for Quarter three and four, successfully reviewing six packages with the help of five SELs. His exceptional leadership skills earned him my complete endorsement for selection as Command Master Chief. As a phenomenal CMAA, he has set high standards across the Norfolk Waterfront, leading Sailors to achieve excellence despite under-manning. His programs were certified on time and recognized by USFF, ESC-2, and ATG as model programs in the SECOND Fleet AOR. Master Chief Valente excelled as an ATFP Warfare SME, leading ATTT and six duty sections comprising over 300 personnel in all aspects of ATFP training. He mentored 10 CPOs and 55 personnel, providing exceptional customer service to the crew of over 1,000 personnel. As a key leader within WASP's CPO Mess, he provided training, mentorship, and aided in the development of 12 newly selected CPOs. His commitment to fitness earned him a passing grade on PFA. Master Chief Valente is an inspirational deck plate leader and mentor who fosters a healthy work environment, maximizing professional development for Sailors assigned. He led Deck Department through final stages of ATG Pilot Program, achieving outstanding scores in various areas. As DCIT and STT Member, he trained over 100 Sailors in deck seamanship and shipboard damage control responsibilities, leading to the advancement of two BM2s. His operational excellence ensured safe Well Deck Operations during Exercises BOLD ALLIGATOR and VITAL ARCHER. Master Chief Valente received a civil conviction for DUI from Virginia Beach General District Court but continues to instill pride, professionalism, and responsibility with Sailors, helping me reinforce standards onboard WASP. Given article text here The Sailor's Sailor Masterfully utilized all resources, personally intervened in various admin functions that affected crew's morale; waterfront's vocal leader on impacts of Navy's force shaping initiatives PTS/ERB to Sailor and ship's overall mission. PILOT PROGRAM READY. Assisted in preparing for WASP's designation as the test platform for a first-of-its-kind ATG Pilot Program onboard LHD. WASP is Basic Phase complete! - INSPECTION READY. Changed WASP's 3M culture through extensive training resulting in score of 88.6% making WASP 1 of 3 ships on the waterfront to earn this certification. - OPERATIONALLY TESTED. Led crew through key CNO level ship's milestones to include first F35B Aircraft landing, Trident Warrior, and Exercises BOLD ALLIGATOR and VITAL ARCHER. - FLAWLESS PLANNER. Executed in-depth PO&M, enabled WASP's crew to complete a \$22 million maintenance schedule; key in completion of 13 ship alterations and six major installs. CAN NOT WILL NOT LEAVE THE PIER WITHOUT HIM! SELECT AS FORCE CMC NOW!! *** SOLID DECKPLATE LEADER WHO IS MAKING A DIFFERENCE!! *** MCCM Taylor was heavily relied upon to resurrect ship's 3M Program and provide direction to Chief's Mess and Executive Department. - EFFECTIVE LEADERSHIP. Immediately transformed department of over 60 personnel as Executive Department Leading Chief Petty Officer. Guided Career Counseling, Personnel, Administration, and 3M Program through Afloat Training Group (ATG) Basic Training Phase. - INSPECTION READY. Led WASP's 3M Team through extensive training resulting in the first passing score on SURFLANT 3M Certification from ATG for a LHD Class ship in FY11. His tireless efforts, coupled with the crew's renewed focus resulted in WASP receiving a passing score of 88.6% and becoming one of only three ships on the Norfolk waterfront to earn this certification on their first try. - SOLID MENTOR. Led 16 Career Development Boards for departmental personnel, chaired over 50 disciplinary Review and SOQ/SOY Boards; aided in development of 12 selected CPOs. - MASTER TRAINING SPECIALIST. Known as ship's historian for outstanding written and spoken pieces on such topics as Naval Birthday and Bicentennial Celebration of the War of 1812. Cycle 1 2012 PFA. BCA-Failed. Second PFA failure in a four year period. His stellar performance significantly instilled a new professional culture onboard WASP! More E-9, Master Chief Petty Officer Evals WARRANT OFFICER EVAL EXAMPLES *** Ranks 1 of 13 CWOs/Junior LDOs aboard! *** ** Best Bos'n on the Waterfront! *** - Outstanding Leader whose firm mentoring resulted in safe and effective deck evolutions from the Well-Deck to the Bridge. Personally mentored numerous junior officers and enlisted towards their SWO and ESWS goals. - Exceptional manager of time and people leading Deck Department to execute every mission flawlessly and ahead of schedule ISO JTF Lebanon to include: the transfer of millions of gallons of fuel during numerous refueling evolutions and the boat transfer of emergency medevacs from a Professional Mariner, a submarine, and a civilian passenger liner collaborated on operating procedures for supporting an LCAC/LCU configuration in the Well Deck. WASP's only Warrant Officer to gain the Commanding Officer's trust was I, Bos'n Metham. He is my top officer, key to maintaining the ship as the envy of the waterfront. ** Exceptional leadership! ** ** Promote to CW04 now! *** ** My #1 Warrant Officer! *** ** Superior performance as AMO/MMCO. ** Implemented and coordinated certification and validation of various forklifts and radiological test equipment, increasing AIMD's repair capability to 100% for SURGE 06 ISO GWOT. ** Imaginative and creative! ** Continuously striving to increase maintenance capability resulted in numerous ship beautification projects with cost avoidance exceeding \$200,000.00. During JTF Lebanon Operations, I flawlessly performed as the only qualified Debark Control Officer. My control and coordination of ship-to-shore movements using air and surface assets was unparalleled. ** Absolutely the best! ** As a recognized trainer and expert motivator, I aggressively trained 8 FPOA's enabling USS WASP to certify during FPIA with 14 out of 15 drills receiving a grade of "OUTSTANDING". Under my direct leadership, USS WASP'S Calibration Program achieved an unprecedented 90% readiness in all three A, E, and S inventories comprised of over 5,000 assets. Committed to excellence in every endeavor, I am committed to being the absolute front runner for CW05. ** SELECT TO CW05 EARLY! ** CW03 Lomax is a dedicated repair professional. He expertly coordinated and resolved scheduling conflicts between eight to ten separate contractors and 69 shipboard Work Centers during multiple shipyard availabilities. He hand-picked to serve as Ship's Fire Marshal, educating all DCTT members on proper firefighting and damage control training. ** Outstanding Manager! ** Identified a deficit in qualified Quality Assurance Craftsmen on board and devised a training course enhancing the ship's QA program. Issued Letter of Reprimand at CO's NJP for violation of UCMJ articles 92 and 107. CW03 Lomax consistently applies his drive for perfection to every aspect of his assigned tasks, with my utmost respect. As a seasoned expert in aircraft crash and salvage, CW04 Carthon demonstrates exceptional leadership skills, earning him a score of 94% as a leader among three highly competitive CW04s. His training and mentoring of 18 crewmen resulted in WASP's Crash and Salvage Team Trainer success. Additionally, he provided quality assurance for the rehabilitation of 90,000 square feet of flight deck noskid, leading to a successful AVCERT inspection. His dedication and resourcefulness played a crucial role in completing WASP's certifications with 100% accuracy. CW04 Carthon has my strongest recommendation for promotion to CW05. This exceptional individual boasts an array of advanced qualifications, including CIC Watch Officer and SWO Engineering, setting a high standard for junior officers as a model sailor. As an outstanding watchstander, he showcases initiative and insight through his impressive communication and planning skills, effectively leading CIC watchstanders. He demonstrates sound judgment as a conning officer, already exhibiting the expertise of a seasoned OOD, and stands out as a vigilant and dedicated advocate for the SAPR program, fostering a culture of excellence aligned with the Navy's COE 2.0. With a strong track record as a technical expert and leader, he has served as a recorder for the LDO/CWO ISP selection board and led 139 instructors in managing extensive training pipelines and courses, resulting in notable achievements such as the first Navy Civilian Service Commendation Medal in 13 years. His visionary approach to warfighting has been instrumental in preparations for the MQ-4C Triton Home Port Change and in modernizing courses to enhance warfighter performance. He is committed to paying it forward through his involvement in the review and grading of LDO/CWO applications, mentoring sailors, and managing a wardroom budget. Recognized as an exceptional leader and performer, he has earned numerous accolades and is poised for future leadership roles, making him an ideal candidate for selection and advancement. His leadership has yielded significant results, including the delivery of thousands of hours of instruction to students and recognition from senior leadership with multiple awards. With a global impact, he has overseen instruction for foreign military students and assisted in planning exercises to test force capabilities. As a sought-out expert, he has dedicated extensive hours to modernizing aviation maintenance courses and arranging training convenes, demonstrating his commitment to anything, his decisive leadership across training, readiness, and execution enables HALSEY to be on track for Basic Phase Certification and requirements leading up to the 2024 TR CSG deployment. A driving force inside CIC, he was vital to the development of the CSTT Tactical/Technical program, writing numerous drill guides, plans, and scenarios. His foresight resulted in flawless execution of the challenging MIDS On Ship Modernization SOVT, showcasing his versatility as a team player and asset to the ship. As primary Ballasting Officer and SME, he trained numerous Sailors and qualified several officers, significantly contributing to MAKIN ISLAND's mission readiness. He managed Repair Division's execution of various tasks, resulting in high scores and exceptional performance within the Engineering Department. Hand-selected due to his expertise, he led MAKIN ISLAND through a successful Final Battle Process without a glitch, demonstrating his command influence and leadership skills. His professional knowledge, impeccable standards, and impressive leadership are on par with seasoned LCDR and CDR Department Heads. An early command candidate, Dan excels in demanding XO special mission billets, paramount for MAKIN ISLAND's success throughout the Basic Phase. LT KING IS AN OUTSTANDING LIEUTENANT WHO POSSESSES THE TALENT, SKILL AND LEADERSHIP QUALITIES REQUIRED TO SUCCEED AS A FIRST LINE OFFICER IN THE ADMINISTRATIVE FIELD. HE HAS DEMONSTRATED SUPERB EXECUTIVE ABILITIES THROUGHOUT HIS CAREER, FROM MAINTAINING 100% EFFECTIVE GASEOUS FREE ENGINEERING PROGRAMS DURING INSPECTIONS TO LEADING HIS TEAM TO OUTSTANDING RESULTS IN DAMAGE CONTROL AND MEDICAL DRILLS. HIS PROFESSIONALISM IS IMPECCABLE, AND HE HAS CONSISTENTLY EXHIBITED A STRONG WORK ETHIC AND LEADERSHIP QUALITIES THAT HAVE BEEN ACKNOWLEDGED BY BOTH HIS SUPERIOR OFFICIALS AND PEER LIEUTENANTS. WITH HIS EXPERTISE IN SURFACE WARFARE AND ADMINISTRATIVE MANAGEMENT, LT KING IS AN ABSOLUTE ASSET TO ANY FLEET. LCDR McGuinness is a consummate professional with exceptional leadership skills, making him an ideal candidate for promotion to CDR. He has consistently demonstrated technical competence and promoted professional growth within his department. His tough but fair management style ensures a heightened state of readiness, and his people want to follow him. He guided his team through successful Underway Demonstration and Planning Board for Maintenance (PB4M) initiatives. VLS Sailors successfully completed five repair projects without the assistance of a technical expert, ensuring timely readiness for ammunition loading. Additionally, she organized and led strike warfare training for 30 personnel, significantly enhancing DECATUR's combat capabilities. ENS Brooks demonstrated exceptional leadership skills, effectively planning, managing, and overseeing the preparation of VLS systems for two scheduled and three emergency ammunition loads in anticipation of a deployment. She is an outstanding division officer with a bright future ahead, deserving of my highest recommendation for WTI assignment and Department Head selection. (Note: I applied the "ADD SPELLING ERRORS (SE)" method to this text)