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OVERVIEW / SALIENT AMENDMENTS
Department Order No. 131-B
 "Revised Rules on Labor Laws Compliance System"



DEPARTMENT OF LABOR AND EMPLOYMENT
 Bureau of Working Conditions
 Intramuros, Manila



BACKGROUND: Concept

What is the Labor Laws Compliance System ?

- mix of regulatory and developmental approaches in response to existing rigidities on labor laws compliance while ensuring decent and productive work
- developmental track to address labor law violations usually caused by lack of information on labor laws, rules and regulations



BACKGROUND: Concept

What Is Developmental Approach ?

- Focuses on VOLUNTARY COMPLIANCE



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
 Regional Office No. X
 Northern Mindanao

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9.	PELICAN INDUSTRIAL SALES CORPORATION	ZONE 12 POBLACION, TAGOLOAN, MISAMIS ORIENTAL	TAGOLOAN, MISAMIS ORIENTAL	5	FOR PROCESSING
10.	JABINES HEALTH AND WELLNESS ENTERPRISE	D 6 LSA BUILDING ZONE 2 UPPER BULUA, CDO CITY	BULUA, CAGAYAN DE ORO CITY	10	FOR PROCESSING
11.	MINDANAO ACE MARKETING	OSMEÑA ST. CAGAYAN DE ORO CITY	OSMEÑA ST. CAGAYAN DE ORO CITY	18	FOR PROCESSING
12.	NAFE COOP PRINTING PRESS	BASEMENT CLIMBS BLDG. ZONE 5 BULUA CDO CITY	BULUA, CAGAYAN DE ORO CITY	14	FOR PROCESSING
13.	ANTONIO TY HOUSE OF TEXTILES INC	CAPT. VICENTE ROA ST, CDO CITY	CAPT. VICENTE ROA ST, CAGAYAN DE ORO CITY	4	FOR PROCESSING
14.	THE FIRM OF PALLUGNA ALENTON RADAZA ABBU MAGALOS CASINO ROBILLOS	ASR BUILDING, TOMAS SACO 14TH ST. MACASANDIG CAGAYAN DE ORO CITY	MACASANDIG CAGAYAN DE ORO CITY	9	FOR PROCESSING
15.	THAI ME UP FOOD CORPORATION	CAPISTRANO-MABINI STREET CAGAYAN DE ORO CITY	CAPISTRANO-MABINI STREET CAGAYAN DE ORO CITY	37	FOR PROCESSING
16.	ABELA SUITES	BRGY. LINGANGAO, BALINGASAG, MISAMIS ORIENTAL	BALINGASAG, MISAMIS ORIENTAL	8	FOR PROCESSING
17.	SECURED MANPOWER SERVICES ZENZONE	AYALA CENTRIO MALL, CAGAYAN DE ORO CITY	CENTRIO MALL, CAGAYAN DE ORO CITY	2	FOR PROCESSING
18.	FAST AUTOWORLD PHILIPPINES CORP (MITSUBISHI)	UPPER CARMEN BALULANG, CAGAYAN DE ORO CITY	BALULANG, CAGAYAN DE ORO CITY	39	FOR PROCESSING
19.	SECURED BANK INC. (A RURAL BANK)	BRGY 38 VICENTE ROA ST. COGON, CDO CITY	BRGY 38, CAGAYAN DE ORO CITY	40	FOR PROCESSING
20.	DBA TRADERS AND INDUSTRIAL WORKS	198 CORRALES AVE., CDO CITY	CORRALES AVE., CAGAYAN DE ORO CITY	22	FOR PROCESSING
21.	JESSIE BEAUTY	PAGAD BLDG	PAGAD BLDG.	16	FOR

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